

Total No. of Questions : 5]

SEAT No. :

PB-4738

[Total No. of Pages : 2

[6201]-411

M.B.A

**403HR:(SC-HRM-05) : ORGANIZATIONAL DIAGNOSIS
AND DEVELOPMENT
(2019 Pattern) (Semester - IV)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*
- 3) *Draw neat labelled diagram wherever necessary.*

Q1) Solve any five.

[10]

- a) Define the Term “T-group training”
- b) _____ teams are typically comprised of individuals who have a functional home base.
 - i) Effective teams
 - ii) Cross - functional
 - iii) High performance team
- c) What do you mean by Gestalt approach?
- d) _____ structures are specially created organizational structures for planning and guiding change programs.
 - i) Parallel learning
 - ii) T-group
 - iii) T Q M
- e) Expand the term PESTEL.
- f) Define OD
- g) Quality circles
- h) What are the issues in client consultant relationship.

P.T.O

Q2) Solve any two. [10]

- a) The steps involved in Backhards confrontation meeting.
- b) Role of consultant in OD intervention.
- c) Shed light on Herbert Shepard contribution to OD.

Q3) Solve Any One : [10]

- a) Evaluation of OD - Discuss.
- b) Kurt hervin suggested a Lystematic manner in which change can be brought about - Shed ligh on it.

Q4) Solve Any One : [10]

- a) How can are diagnose an organizational problem with the help of Six-Box Model?
- b) Walton's approach to Third-Party Peacemaking.

Q5) Solve any one - [10]

- a) You are a manager explain the best leadership style you will use to bring about the desired goal accomplishment.
- b) What are the critical elements of Action research which are considered by manager in solving the problems in an organization.

☺☺☺