

Total No. of Questions : 5]

SEAT No. :

P-3793

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M.B.A.

**404HR : SC-HRM-06: CURRENT TRENDS & CASES IN
HUMAN RESOURCE MANAGEMENT**

(2019 Pattern) (Semester - IV)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Each question has an internal option.*
- 3) *Each question carry 10 marks.*

Q1) Define the terms given below (Any 5) :

[5 × 2 = 10]

- a) Workforce Diversity.
- b) Succession planning.
- c) Performance Management System.
- d) Organizational culture.
- e) Work life balance.
- f) Recruitment.
- g) Gender Pay Disparity.
- h) Human Resource Planning.

Q2) Write short note (Any 2) :

[2 × 5 = 10]

- a) Employee engagement & productivity.
- b) Artificial Intelligence in Recruitment.
- c) Decentralized worksites.

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Q3) Answer any one question : [10]

- a) Define work process engineering & explain the process of work process engineering cycle.
- b) Explain the objective & importance of performance management.

Q4) Answer any one question : [10]

- a) Elaborate the impact of feedback tools to engage employees & improve their productivity.
- b) Elaborate the changing skill requirement from employees in current scenario.

Q5) Answer any one question : [1 × 10 = 10]

- a) Illustrate the importance of employee satisfaction & elaborate how company boost its employees with an example.
- b) “The most recognizable organizations in the world sees mentorship as a competitive advantage”. Elaborate the statement with an example.

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