

MAR-APR 2023

Total No. of Questions : 5]

SEAT No. :

P-3792

[Total No. of Pages : 2

[6025]-81

M.B.A.

403 - SC - HR : ORGANIZATIONAL DIAGNOSIS & DEVELOPMENT

(2019 Pattern) (Semester - IV)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *Draw neat labelled diagrams wherever necessary.*
- 2) *Figures to the right indicates full marks.*
- 3) *All questions are compulsory.*

Q1) Solve any five

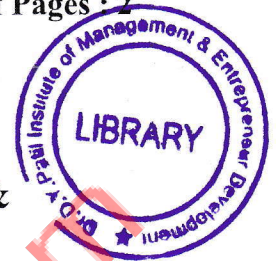
[10]

- a) Define the term of organizational Development.
- b) What is Action research?
- c) What do you mean by macro environment.
- d) Expand PESTEL.
- e) What is mean by gestalt approach.
- f) Enlist any two objectives of Grid OD.
- g) Define the term of quality circle.
- h) State any two challenges of O.D consultant.

Q2) Solve any two :

[10]

- a) What is system theory? Explain it with the help of open & closed systems?
- b) What are self managed teams & how do self - managed team apply to the design of socio technical systems?
- c) What are the roles & responsibilities of OD consultant?



Q3) Solve any one

[10]

- a) What are T - Groups & how it will play an important roles in the overall development of organization?
- b) Describe various types of Team Intervention?

Q4) Solve any one

[10]

- a) Discuss the importance of six box model as emphasized by Weisbord with diagrammatic representation?
- b) Discuss briefly the concept of comprehensive OD interventions?

Q5) Solve any one

[10]

- a) Describe in detail michael porter's five forces model with diagrammatic representation.
- b) Explain with two examples the client consultant Relationship process and major challenges that lie within this relationship?

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