

Oct/Nov-2022

Total No. of Questions : 5]

PA-3731

SEAT No. :

[Total No. of Pages : 2

[5946]-411

M.B.A.

403-HR:SC-HRM05:Organizational Diagnosis & Development.
(2019 Pattern) (Semester-IV)

Time : 2½Hours]

Instructions to the candidates :

[Max. Marks : 50

- 1) Draw neat labelled diagram wherever necessary.
- 2) Figures to the right indicate full marks.
- 3) All questions are compulsory.

Q1) Solve any Five questions.

[10]

- a) Define the term of double loop learning?
- b) Enumerate any four importance of organizational development.
- c) Define the term organizational diagnosis?
- d) What is meant by gestalt approach.
- e) Define the beckhard's confrontation meeting.
- f) Enlist any two objectives of Grid OD.
- g) Enumerate any four roles & responsibilities of OD consultant.
- h) Enlist any four importance of introducing OD consultant.

Q2) Solve any Two questions.

[10]

- a) Define parallel learning structures. Explain when to use it with suitable examples.
- b) Discuss the term formal group team building meeting.
- c) What are the role and responsibilities of an OD consultant?

P.T.O.

Q3) Solve any One question.

[10]

- a) What are T-Groups and how it will play an important role in the overall development of organization?
- b) Describe the similarities and difference between a normative approach, such as grid organization Development and an organization confrontation meeting.

Q4) Solve any One question.

[10]

- a) Discuss briefly the concept of comprehensive OD interventions?
- b) Write short notes;
 - i) Double Loop learning.
 - ii) Organization mirror and partnering.

Q5) Solve any One question.

[10]

- a) Elaborate the role and responsibilities of an OD consultant with respect to the growth of an organization
- b) Apply porter's five force model to analyse any company of your choice. Present all five forces with suitable examples.

