

Total No. of Questions : 5]

SEAT No. :

PB2086

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[6201]-313

S.Y. M.B.A.

**304-HR SC-HRM-03 : STRATEGIC HUMAN RESOURCE
MANAGEMENT**

(2019 Revised Pattern) (Semester-III)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

Q1) Define any five terms.

[10]

- a) SHRM
- b) Human Resource Planning
- c) Job Analysis.
- d) Career planning
- e) Succession planning
- f) OCTAPACE
- g) Talent management
- h) Employee engagement

Q2) Answer any two questions.

[10]

- a) Differentiate between strategic HR & Traditional HR.
- b) Differentiate between Demand & Supply forecasting in HR planning.
- c) Explain the types of HR Strategies.

P.T.O.

Q3) Answer any one question. [10]

- a) Explain the challenges & Issues in implementation of HR Strategies in Indian context.
- b) Elaborate employee engagement strategies.

Q4) Answer any one question. [10]

- a) Define cross cultural sensitivity & evaluate the developing cross cultural sensitivity in global dimension.
- b) Elaborate the steps involved in aligning HR strategies with business strategies

Q5) Answer any one question. [10]

- a) Elaborate the importance of Job analysis in the context of Human resource planning.
- b) Elaborate the need & importance of talent management strategies with suitable examples.