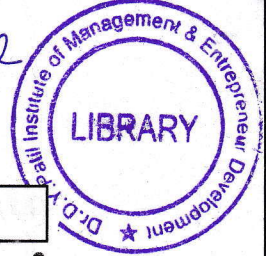


OCT/NOV-2022



Total No. of Questions : 5]

PA-3667

SEAT No. :

[Total No. of Pages : 2

[5946]-313

M.B.A.-II

**304-HR, SC-HRM-03 : STRATEGIC HUMAN RESOURCE
MANAGEMENT
(2019 Pattern) (Semester-III)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) All questions are carry equal marks.

Q1) Solve any five. [10]

- a) Enumerate the functions of SHRM. [2]
- b) Define the term of SHRM. [2]
- c) List any two objectives of SHRM [2]
- d) Define the term of Human capital management. [2]
- e) List any four functions of HRM. [2]
- f) Enumerate any four strategies of employees engagement. [2]
- g) Define the term of job analysis. [2]
- h) Enumerate any four talent management strategies. [2]

Q2) Solve any two. [10]

- a) Differentiate between traditional HRM & SHRM. [5]
- b) Define strategic HRM along with its objectives and importance. [5]
- c) Explain succession planning in an organization with respect to its elements and challenges Succession planning. [5]

Q3) Solve any one: [10]

- a) What are competencies? How do competencies differs from skills and development. Discuss.

OR

- b) Describe the strategies for improving organization and effectiveness.

P.T.O.

Q4) Solve any one.

[10]

a) Explain strategies for organizational transformation in detail.

OR

b) Explain the role of HR Strategy in international context.

Q5) Solve any one:

[10]

a) How do you convert global presence into global competitive advantage from development of an organisation.

OR

b) Explain the employee engagement strategies in details.

