

MAR/APR 2022

Total No. of Questions : 5]

SEAT No. :

P6891

[Total No. of Pages : 2

[5860]-313

M.B.A.

(304 - HR) : STRATEGIC HUMAN RESOURCE  
MANAGEMENT (SC - HRM - 03)

(2019 Pattern) (Semester - III)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) All questions are carry equal marks.

Q1) Solve any five :

[10]

- a) List any two objectives of SHRM. [2]
- b) Define the term of Human Capital Management. [2]
- c) Enumerate any four strategies of employee engagement. [2]
- d) Define the term of Job Analysis. [2]
- e) List any two major challenges of SHRM. [2]
- f) State any two objectives of Succession Planning. [2]
- g) Recall the term of succession planning. [2]
- h) Enumerates any two Issues in implementation of HR strategies. [2]

Q2) Solve any two :

[10]

- a) Define strategic HRM along with its objectives and importance. [5]
- b) Elaborate employee engagement strategies. [5]
- c) Define cross cultural sensitivity along with its importance. [5]

P.T.O.

**Q3) Solve any One :**

**[10]**

a) Explain strategic role of top Management & strategic role of line Management in SHRM context.

OR

b) Elaborate strategies for improving organizational effectiveness.

**Q4) Solve any one :**

**[10]**

a) Elaborate the strategies for cultural management. Discuss the importance of culture.

OR

b) How do you develop training & Development strategy for international staff.

**Q5) Solve any one :**

**[10]**

a) Explain the OCTAPACE dimension.

OR

b) Why is OCTAPACE culture important for improving organizational effectiveness. Discuss.

