SEAT No. :

PB-2061

[6201]-203
F.Y. M.B.A.
203-GC-09 : HUMAN RESOURCE MANAGEMENT
(2019 Revised Pattern) (Semester - II)

Time : 2½ Hours] *[Max. Marks : 50*

Instructions to the candidates:

1) *All questions are compulsory.*

2) *Figures to the right indicates maximum marks.*

Q1) Attempt any 5 (two marks each) : **[5 × 2 = 10]**

a) Differentiate term HRM & SHRM.

b) Format of Job Discription.

c) Define job Enrichment.

d) Define the term Training & Development.

e) Define the term selection.

f) Explain the concept of manpower Inventory.

g) Components of salary.

h) Human Resource Information system.

Q2) Answer any 2 of the following : **[2 × 5 = 10]**

a) Explain the Recruitment process.

b) Explain the succession Planning process.

c) Explain the KIRKPATRICK MODEL of training.

Q3) Examine the Training Process. **[10]**

OR

Discuss the Human Resource Planning in detail.

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Q4) Define the term performance Appraisal : **[10]**

    a)   Explain the performance Appraisal process in detail.

<div align="center">OR</div>

    b)   Elaborate the components of salary with reference to IT sector.

Q5) a)   Write a job Description & Job specification of HR Executives working in Health care sector. **[10]**

<div align="center">OR</div>

    b)   Discuss in detail the Grievance Handling process in detail, with suitable examples.

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