April - May 2026

Dr. D. Y. Patil Institute of Management & Entrepreneurship Development
LIBRARY

Total No. of Questions : 5]

SEAT No. :

PF12417

[Total No. of Pages : 2

[6648]-1007

F.Y.M.B.A.

MF 507 MJ GC-07 : MANAGEMENT FUNDAMENTALS

(2025 Pattern) (Semester - I)

Time : 2½ Hours] *[Max. Marks : 60*

Instructions to the candidates:

1) *All questions are compulsory.*
2) *Make suitable assumptions whenever necessary.*
3) *All questions carry equal marks.*

Q1) Answer any six of the following: (2 marks each). **[12]**

a) Define the term 'Organisation.'

b) List the four primary functions of management.

c) Define 'Management By Objectives (MBO).'

d) Describe 'Span of Control.'

e) List four types of departmentalisations.

f) Explain 'Bounded Rationality' in decision-making.

g) Define 'Controlling' in management.

h) Name three managerial skills identified by Robert Katz.

i) Specify the three types of control based on timing.

Q2) Solve any two of the following: (6 marks each) **[12]**

a) Explain Henry Mintzberg's Interpersonal and Informational roles of a manager with brief examples.

b) Differentiate clearly between Centralisation and Decentralisation in an organisational structure.

c) Explain the need for and importance of the 'Controlling' function in a modern business setup.

P.T.O.

SPPUQuestionPapers.com
CMMP020351 103.68.11.122 09/06/2026 13:42:21 103

Q3) Answer anyone **[12]**

a) You have been appointed as the Student Event Coordinator for your institute's upcoming Intercollegiate Management Fest. Explain, with specific examples, how you will apply the principles of "Planning Effectively in Dynamic Environments" to ensure the successful execution of the fest.

b) Describe each step of the Decision-Making Process as you apply it to the purchase of a laptop, outlining your reasoning and actions for each stage.

Q4) Answer anyone **[12]**

a) Analyse the key structural differences between a Mechanistic Structure and an Organic Structure. Under what environmental conditions is each structure most effective?

b) Break down and analyse the three types of controls: Feed-forward, Concurrent, and Feedback. Provide a scenario faced by a first year MBA student where each type of control is utilised.

Q5) Answer anyone **[12]**

a) Critique the relevance of Frederick Taylor's principles of Scientific Management within today's digital gig economy.

b) Evaluate the applicability of Henri Fayol's 14 principles of Administrative Management within a highly decentralised, flat organisational structure.



SPPUQuestionPapers.com
CMMP020351 103.68.11.122 09/06/2026 13:42:21