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Total No. of Questions : 5]

SEAT No. :

PA-4585

[Total No. of Pages : 2

[5946]-17

F.Y. M.B.A.

107 : GE - UL - 01 : MANAGEMENT FUNDAMENTALS
(2019 Pattern) (Semester - I) (Revised)



Time : 2 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) Answer all questions.
- 2) Draw neat diagrams and give suitable examples wherever necessary.

Q1) Answer any 5 out of 8 questions:

[5 × 2 = 10]

- a) State any 2 contemporary management approaches.
- b) List the 4 phases of Hawthorne experiment.
- c) Define the term 'Management'.
- d) What is learning organisation.
- e) Explain the concept of span of control.
- f) Define goals and plans.
- g) What is grid analysis.
- h) Define organising.

Q2) Answer any 2 out of 3 questions:

[2 × 5 = 10]

- a) "Elton Mayo is called as father of human relations" - why. What are his contribution through Hawthorne study.
- b) "An organisational structure worked for one organisation doesn't suit other organisation" why. Discuss any 3 organisational structure.
- c) Elaborate the characteristics of good decision? Also state its importance in organisation effectiveness.

P.T.O.

Q3) a) "Effective control system improves overall quality of the organisation" - comment this statement. Also explain how to design a effective control system. [10]

OR

b) "Different styles of leadership works better in different situations" - comment on this statement. Also discuss various decision making styles. [10]

Q4) a) What do you understand by boundary less organisation and virtual organisation. How will you differentiate the two. Also discuss suitable examples. [10]

OR

b) Compare between centralization and decentralization concept in organisation structure. Explain at what levels they function in organisation heirarchy. [10]

Q5) a) Examine the role of technology in changing the working structure of organisation. [10]

OR

b) Throw some light on the various managerial roles discussed by mintzberg. Also highlight the three areas that mintzberg uses to organise the 10 roles. [10]

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