

Total No. of Questions : 5]

SEAT No. :

PD-2894

[Total No. of Pages : 2

[6431] - 204
M.B.A. (HRD)
TDE 554 MJ-GC-12: Training & Development
(2024 Pattern) (Semester - II)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks*

Q1) Answer any 5 out of 8 questions :

[5 × 2 = 10]

- a) Define the concept of training
- b) Compare and contrast between any four points on the job training & off the job training
- c) What is meant by Task Analysis
- d) Elaborate on the concept of training the trainer
- e) Enlist any two parameters considered while budgeting the training with brief explanation.
- f) Define Multimedia training
- g) Define four stages in CIRO model.
- h) Define any four attributes of leadership

P.T.O.

Q2) Answer any 2 out of 3 :

[2 × 5 = 10]

- a) Explain the criterias for identifying training needs.
- b) Describe the role of technology in training with suitable examples
- c) Discuss training cost benefit analysis.

Q3) a) “Training plays a critical role in employee development” Illustrate with suitable example. **[10]**

OR

- b) Prepare a training program for newly joined sales trainee for automobile sector. **[10]**

Q4) a) Discuss the role of distance learning with its merits and demerits in modern era. **[10]**

OR

- b) Describe the process of trainer identification. Elaborate on factors considered while selection of the trainer. **[10]**

Q5) a) How does the effectiveness of Management Development Program impact on organizations overall Performance? Explain with suitable example. **[10]**

OR

- b) How does training contribute towards employee growth and organizational excellence. **[10]**

