

Total No. of Questions : 5]

SEAT No. :

PD-2891

[Total No. of Pages : 2

[6431] - 201

M.B.A.

HUMAN RESOURCE DEVELOPMENT

LWE 551 MJ: 201 GC-09: Labour Welfare

(2024 Pattern) (Semester - II)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks.

Q1) Attempt any 5 :

[5 × 2 = 10]

- a) Define Labour Welfare
- b) Write any four duties of Labour Welfare officer.
- c) Enlist objectives of Labour Welfare.
- d) Write role of trade union.
- e) Write any four welfare amenities
- f) What is Industrial hygiene.
- g) Define workers participation of management.

Q2) Answer any two of the following :

[2 × 5 = 10]

- a) Write qualification, role and functions of labour welfare officer.
- b) Explain relationship of welfare with productivity in relation with industrial health.
- c) Explain in brief the benefits of workers participation in management.

P.T.O.

Q3) a) Explain in detail theories of labour welfare. **[10]**

OR

b) Discuss in detail scope & objectives of ILC and ILO. **[10]**

Q4) a) How does workers participation contribute to improved workplace productivity, employee satisfaction and organizational performance. **[10]**

OR

b) Discuss the importance of non statutory welfare amenities in promoting employee's wellbeing at workplace. **[10]**

Q5) a) Discuss in detail various government approaches in labour welfare in various sectors of Industry. **[10]**

OR

b) 'Workers participation in management is constitutional goals, but is dream' comment. **[10]**

