

Total No. of Questions : 5]

SEAT No. :

PD-2893

[Total No. of Pages : 2

[6431] - 203
F.Y. M.B.A. (HRD)
IRE 553 MJ-GC-11: Industrial Relations
(2024 Pattern) (Semester - II)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions have internal options.*
- 3) *Figures to the right indicate full marks.*
- 4) *Assume suitable data if necessary.*

Q1) Solve any five (10 marks) :

- a) Define “Scope of Industrial Relations”. [2]
- b) List two objectives of Trade Unions. [2]
- c) What is the role of the judiciary in industrial disputes? [2]
- d) Explain the term “Workers Participation in Management”. [2]
- e) State two causes of industrial disputes. [2]
- f) What are the alternatives to collective bargaining. [2]
- g) How does globalization impact Trade Unions? [2]
- h) Define “Employee stock option. Plans”. [2]

P.T.O.

Q2) Solve any two :

[2 × 5 = 10]

- a) Discuss the impact of labour laws on industrial relations.
- b) Explain the new role of Trade Unions in the IT sector.
- c) Analyze the prerequisites for effective Workers Participation in Management.

Q3) Answer the following :

- a) Critically evaluate the Industrial Disputes Act, 1947 in resolving conflicts. Include examples of its machinery at national and state levels. **[10]**

OR

- b) Discuss the role of the judiciary in shaping industrial-relations. Highlight landmark cases, if any.

Q4) Answer the following :

- a) Explain the process of collective bargaining and analyze factors leading to its failure. **[10]**

OR

- b) “Employee stock option plans strengthen industrial harmony”. Justify this statement with examples.

Q5) Answer the following :

- a) Discuss the grievance handling procedure and the role of IR managers in ensuring peaceful labour relations. **[10]**

OR

- b) Explain the powers of the appropriate government under the Industrial Disputes Act, 1947 regarding dispute resolution.

