

Total No. of Questions : 4]

SEAT No. :

PC1146

[6316]-407

[Total No. of Pages :2

T.Y.B.B.A.

**C 605 : GLOBAL HUMAN RESOURCE MANAGEMENT**

**(2019 CBCS Pattern) (Semester- VI)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

**Q1) Objective Questions :**

- A) Multiple Choice questions [5]
- a) The scope of International Human Resource Management (IHRM) includes \_\_\_\_\_
    - i) Staff Recruitment
    - ii) Compensation
    - iii) Staff Development
    - iv) All of the above
  - b) \_\_\_\_\_ is a recruitment process involves convincing the person to join the organization.
    - i) Headhunting
    - ii) E-recruitment
    - iii) Internship
    - iv) Job posting
  - c) A \_\_\_\_\_ is a legal document issued to an inventor the grants him or her the right to exclude any other person from making, using or selling the invention for a certain number of years.
    - i) Copyright
    - ii) Trademarks
    - iii) Patent
    - iv) None of the above
  - d) MNC stands for \_\_\_\_\_
    - i) Multi-national cooperation
    - ii) Multi-national corporation
    - iii) Multi-national co-ordination
    - iv) Multi-national collaboration
  - e) Security and safety challenges are \_\_\_\_\_
    - i) Environmental disaster
    - ii) Cyber crime
    - iii) Terrorism
    - iv) All of the above

**P.T.O.**

B) Match the Pair [5]

Column A	Column B
a) Citizen's Approach	i) Time zone differences
b) Knowledge Creation	ii) The country where the company has its head office.
c) Barriers in global training and development	iii) In this approach, an international basket of goods is used for all expatriates, regardless of country of origin
d) Domestic HRM	iv) Element of knowledge management
e) Home Country	v) Management of employees in only one or single country

Q2) Write Long Answers (Attempt any one) [10]

- Explain the features and scope of global HRM. Differentiate between global HRM and domestic HRM.
- Explain the staffing policy approaches in International GRM and selecting staff for global assignment.

Q3) Write Long Answers (Attempt any one) [10]

- What is global training? Explain in detail the need and objective of global training and development.
- Explain the evolving role of the HRM functions in MNCs and role of Technology in Global HRM.

Q4) Write Shorts notes (Attempt any 4) [20]

- E-recruitment
- Global compensation
- The Role of Expatriates & Non-expatriates
- Knowledge Management and Global HRM
- Objective of Global HRM
- Challenges in an uncertain world

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