

Total No. of Questions : 3]

SEAT No. :

P-1927

[Total No. of Pages : 3

[6035]-301
S.Y. B.B.A.
INTERNATIONAL BUSINESS
Elements of Human Resource Management
(2019 Pattern) (Semester - III)

Time : 2½ Hours]

[Max. Marks : 70

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

Q1) A) Multiple Choice Question. [5]

- i) What are those aspect on which the HR professional apply the Risk management technique?
 - a) HR competencies
 - b) HR strategies
 - c) Both a & b
 - d) None of the above
- ii) How has HRM become one of the highly Focused Job?
 - a) It focused on obtaining as well as maintaining a satisfy workforce
 - b) It Result in maximum output with the increased customer and satisfaction
 - c) It promote group satisfaction with individual development
 - d) Optimum utilisation of manpower by motivation and improving efficiency.
- iii) Which of the following takes a full interest in the process of strategic planning
 - a) Training and Development
 - b) Quality control
 - c) Human Resource
 - d) Production

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- iv) What is defined as a record of outcomes from a particular job or an activity at a specific time?
- Evaluation
 - Work function
 - Performance
 - None of the above
- v) The Business side of the process begins with the strategic as one of the guiding framework
- Policy
 - HR
 - Plan
 - All of the above

B) Match the pairs :

[5]

Set A	Set B
i) Motivation	a) Traditional method
ii) Employee hand book	b) On the job
iii) Training	c) Reward & Benefit
iv) Employee Right	d) Company Culture
v) Assessing performance	e) Equality without discrimination

C) Answer in one Sentence :

[5]

- What is HRM need for Human Resource Planning
- Which of the following component are reformed to support the strategic of Human Resource function.
- Which of the following field require a skilled HR professional.
- Which of the following is considered as strategic activity?
- Who laid the foundation of HRM pactices?

D) Fill in the Blanks. [5]

- i) Relation Building is not skill of good _____.
- ii) _____ can be positive or negative for behaviour.
- iii) _____ has no specific goal of improving ones capability, capacity, productivity & performance.
- iv) _____ ensures a constant supply of promotable employee.
- v) When employee are positive about their work environment. Employee _____ is positive.

Q2) Attempt any three questions. [30]

- a) Explain objective and importance of HRM?
- b) What is human resource planning explain its process and factor influencing the estimation of HRM organisation?
- c) Explain employee morale and causes of Low moral?
- d) What is Benefit and stages of career planning?
- e) Explain changing role of HRM & HRM in vertual organisation?

Q3) Write Short Notes (Any Four) : [4 × 5 = 20]

- a) Personnel management.
- b) Employee morale
- c) Work force Diversity
- d) Challenges Before HRM
- e) Barriers of HRP
- f) E-Human Resource Management

